

# Sheriff's Office Insider

July 2012

## Everything You Do Matters

Recently I had the fortunate opportunity to hear Andy Andrews, of Orange Beach, speak at a gathering in Robertsedale. For those of you who are not familiar with Mr. Andrews, he is a Baldwin County native who is an award winning author and recognized national speaker in many areas. To date, he has written several books to include, "*The Heart Mender*", "*How Do You Kill 11 Million People*", "*The Final Summit*", "*The Noticer*", "*The Travelers Gift*", "*The Butterfly Effect*", and "*Mastering the Seven Decisions*". Andy presents a unique perspective in his speeches and books regarding the affect each of us have on ourselves and others.

On this particular evening, Andy spent a great deal of time referring to his book, "*The Butterfly Effect*". In this book he tells the story of Colonial Joshua Chamberlain of the 20<sup>th</sup> Maine, United States Union Army that fought in the Civil War. You may be familiar with the story or remember it from the movie, "*Gettysburg*"; but the 20<sup>th</sup> Maine defended an area during the Battle at Gettysburg. Chamberlain was held as a hero for what happened on that day. In his book, "*The Butterfly Effect*", Andy discusses what a great difference Chamberlain made that day in the analogs of history, which continue even today. I will not tell the full story here, but encourage you to read his book, or go to [www.andyandrews.com](http://www.andyandrews.com), to look at his many works. I highly recommend his writings.

The point I wish to make is we never really know the full affect we have on other individuals when we enter their life. Our brief encounters may be through dealing with someone over the telephone, handling a critical situation, conducting a hurricane evacuation, looking for a lost child, assisting someone through the criminal or legal process, on a traffic stop, or just acting as a person who is listening to someone who is having a difficult time. Even the effects we may see immediately really do not paint the true picture. You can imagine our efforts as a stone which is thrown into a large body of water. There are many ripples which go out from the center of the stone and continue on for a period of time. I remind myself of this as I make critical decisions regarding the Sheriff's Office. I choose not to only see that which has the effect today, but also look to see what the effect may be tomorrow, the next day, and even further.

I appreciate the service each of you provide to the citizens of Baldwin County, and encourage each of you to continue in your positive daily pursuits, as you provide this service.

May God Bless,

**Huey Hoss Mack**

# Walking in my Fathers Shoes...

On the heel of Father's Day it seems only appropriate to take an in-depth look at the Law Enforcement Family History we share here at the Sheriff's Office. Currently we have two sets of Father and Son's working full time with us.

## Deputy Bob Correa and son, Deputy Justin Correa

Deputy Bob Correa began his law enforcement career 28 years ago. He took his father's advice when he said he needed to be in civil service to insure he had a good paying job and benefits. Bob worked with the Sacramento County Sheriff's Department (CA) for 26 years before retiring as Sergeant and then joining the Baldwin County Sheriff's Office two years ago. While with the Sheriff's Department in Sacramento, Bob was once the Emergency Operations Bureau Commander, The Department Liaison to the California Superior Court, Emergency Vehicle Operators Course Instructor and Sergeant over his Patrol Squad at which he sometimes supervised up to 30 officers at once, where his field of expertise was Incident Command. Bob hoped his son, Justin, would not pick the career of law enforcement. He says he didn't want Justin to see or deal with the bad situations every officer witnesses. He still remembers the conversation between him and Justin when he realized there was no derauling the train of Justin's decision to go into law enforcement; so he decided to jump onto the train and help guide and advise his son, as every father should. Bob recalled a call out he and Justin both responded to while still in Sacramento. He said the situation of the scene was really bad and standing right next to him was his son. He realized at that moment he could no longer protect his son from the things he had hoped he could shelter him from.

Deputy Justin Correa said as a child he thought the gear and weapons on his dad's duty belt was cool but as he got older the coolness of the duty belt progressed into something much more. As a teenager Justin would call his dad at work and ask if he could ride with him for a while, hoping they would get a hot call. Justin said he always knew he wanted to be a Deputy Sheriff. Never did he consider being a fire fighter or anything else. The drive was there from the beginning. Justin attended the Sheriff's Academy when he was 18 years old on his own dime. After completing the Academy Justin began his career with the Sacramento County Sheriff's Department in the Corrections Center and was later transferred to Patrol where he stayed until lay-offs occurred within the county. Justin has been with the Baldwin County Sheriff's Office for two years; giving his career a total of four years. Justin is assigned to Uniform Services and Bob is assigned to the Magnolia Springs area.



## Sgt. Lawrence Griffith and son, Deputy Joshua Griffith

Sgt. Lawrence Griffith has been with the Baldwin County Sheriff's Office for 19 years. Lawrence grew up at the Sheriff's Boys Ranch and had a constant law enforcement influence in his life. Lawrence started with the Sheriff's Office in the Corrections Center. He left the Sheriff's Office for a short while trying to figure out what he really wanted to do with his life. Once he knew without doubt law enforcement was for him, he came back on board with the Sheriff's Office as an Investigator and began his career. Lawrence has worked in Investigations on two different occasions, Uniform Services, and Professional Standards. He has always supported his children with their decisions and never tried to talk Joshua out of a law enforcement career. However, he did his best in trying to sway Joshua in a different direction. Lawrence says as a law enforcement officer you live with the negative you see every day and you try to leave it in the car when you come home to your family. That is not something he wanted for Joshua but knew he had to support his decision. As a father who has been in law enforcement for several years Lawrence has offered his son support, guidance, and advice hoping he can help him not make some of the same mistakes most young officers make in the beginning.

Deputy Joshua Griffith decided in November 2006 to begin his career in law enforcement. Joshua states as a child he loved the lights and sirens. He thought then being a policeman was all about chasing people and driving fast cars. As Joshua watched his dad throughout the years of his youth he realized it was about helping people. He decided to be a part of the Explorer Program with the Bay Minette Police Department when was a teenager. Joshua began his time with the Sheriff's Office as a Corrections Officer and then transferred into Uniform Services. Joshua has been with the Sheriff's Office for approximately 6 years.



## **Continuation of Walking in my Father's Shoes.....**

**While the Griffith's and Correa's are currently employed together, we have several Officers whose Father or Grandfather were Law Enforcement Officers in the past.**

*Deputy Al Tolbert's grandfather, W. A. Tolbert, who, as Deputy Tolbert put it, "had as much to do with my raising as my Dad," worked in Patrol for the Baldwin County Sheriff's Office on two different occasions. He served the citizens of Baldwin County for 20 plus years.*

*Cpl. Andre' Reid's father, Andre' Reid Sr., retired from the Alabama Department of Public Safety as a Trooper with 28 years of service.*

*Cpl. Gwen Newton's father, Murray January, retired from the Baldwin County Sheriff's Office and then came back to work with us part-time in Court Security. It was just a few years back that Deputy January finally decided to officially retire.*

*Sgt. Kim Klos' father, Steve Klos, worked as a Corrections Officer with the Erie County Sheriff's Office and then as a reserve officer for the Sandusky Police Department, both in Ohio, in the 1970's and 80's. Sgt. Klos stated her dad beams with pride whenever he talks of her law enforcement accomplishments.*

*Sgt. Darren Owens father, Jene Owens, retired from the FBI with 20 plus years of service. Agent Owens traveled all across the United States. His service took him as far north as North Dakota during his time with the Bureau.*

*Deputy George Edwards' grandfather, Lt. James Edwards retired from the Shelby County Sheriff's Office. Lt. Edwards was known by family and friends as "Smokey".*

*Deputy Mike Sanderson's father, David Sanderson retired with 30 years of service as a Captain with the Escambia County Sheriff's Office in Pensacola, Florida.*

*Deputy Eric Winberg's father, Ernie Winberg retired with 28 years of service as a Special Agent with the United States Customs.*

*Cpl. Jason Hall's father, Allen Hall, better known to all as Bogy, began his law enforcement career in 1962 in Lubbock, Texas. During his time in Texas he worked in patrol and the K-9 division of the #99 Post of the Texas Rangers. Bogy moved his family east to Alabama and served the citizens of Baldwin County working with the Foley Police Department in patrol and then as the Assistant Chief of Police. He later came on board with the District Attorney's Office and retired as their Chief Investigator in 1999. He worked with the DA's Office part-time from 2000-2005. Bogy Hall dedicated approximately 43 years of his life to law enforcement.*

*Lt. Harlen Hill's father, Deputy Dwain Hill currently works part time with the Sheriff's Office assisting with Court Security. In the past, Dwain worked part time assisting the Sheriff's Office in the Wilcox area with night hunters while working full time with Monsanto in Cantonment, Florida.*

*Deputy Billy Wilkins' father, Taylor Wilkins, was Sheriff of this very Office. Sheriff Wilkins took office in 1947 where he served the citizens of Baldwin County for 28 years. On January 17, 1975, Governor George Wallace proclaimed the day, Sheriff Taylor Wilkins Day in Alabama. Billy's grandfather, Marion Henry (Red) Wilkins, served as a County License Inspector and Deputy Sheriff before elected Sheriff of Baldwin County in 1935, serving one term. AND...if we go farther back in time, Billy's Great Uncle (three times removed) William Wilkins, served as Sheriff of Baldwin County in 1835! **What a Legacy!***

## Let's do the Hustle

Several employees and family members stepped up to the plate,  
or shall we say "ran" up to the plate,  
on May 5<sup>th</sup> for the Hustling for Hunady 5K & Fun Run Benefit.  
Thanks to all who participated in the run to benefit Brandy Hunady.  
Please keep Brandy and Matt in your prayers and thoughts.



### Legislative Update:

House Bill 255 (ACT 2012-302) allows retirement contributions on overtime pay with a cap of 120% of base pay for all members of the TRS and the ERS (including local units).

Senate Bill 388 (ACT 2012-377) creates a Tier 2 Defined Benefit plan for workers hired after January 1, 2013. New state employees and teachers will pay lower contribution rates, but will not be able to draw a retirement benefit until they reach age 62. State Police, law enforcement, firefighters, and correctional officers will be able to draw a benefit at age 56. Local agencies that did not increase employee contributions last year will not see a reduction in employee contributions.

## Investigations Command

During the last few months, some changes of personnel have occurred within Investigations Command. I wanted to take a few minutes to bring everyone information as to our changes. Within the Drug Task Force, the Bay Minette Police Department has sent Officer Justin Means to replace Officer Jonathan Hall. Over the past few weeks Justin has been attending several training classes to better equip him with the knowledge of narcotic investigations. The Orange Beach Police Department has again joined the DTF and has assigned Sgt. Pat Donnelly to the unit. Pat has worked with the DTF in the past and brings experience to the unit. Please stop by and introduce yourself to these new additions to the DTF. Deputy Lonny McKinney is now representing the BCSO with the HIDTA Federal Task Force based in Mobile and Corporal Andre Reid is working with the DTF unit.

CID has remained stable over the past several months and the deputies assigned to both CID and the DTF have been performing extremely well in clearing their assigned cases. Clearance rates for both units are up from previous years, however, on the down side, so are the cases assigned.

I rarely, if ever, single out an individual investigator in one of these newsletters, and it is difficult to not mention everyone by name because as I stated earlier, everyone in Investigations Command has been performing in an exemplary manner over the past several months. However, I will make an exception this time. Deputy Lee Paul has been an example to all since his assignment to CID. Lee is in the office early, stays late, and is always willing to assist other investigators with their cases. Lee quietly goes about his task of clearing cases and arresting violators. Recently, Deputy Paul, along with Sgt. Danny Steelman, was selected to represent our agency with a newly formed "White Collar" Investigative Task Force working with the Secret Service. This partnership has already made a significant case in the Orange Beach area involving several Chinese Nationals who were involved in a multi-state credit card fraud operation. I appreciate Lee's attitude and I believe his supervisors and fellow investigators do as well.

Also, please join me in congratulating Lt. Darren Williamson in becoming a grandfather. Darren's daughter gave birth to Darren's first grandson a month ago.

To all employees of the Baldwin County Sheriff's Office, I hope it goes without saying, but if you need assistance from any Investigator, please let us know. Stay safe and watch each other's back.

Captain Stephen K., Arthur

The **Community Corrections Division** has won a second National Association of Counties (NACO) achievement award. This award is in recognition of an effective and innovative program which contributes to and enhances county government in the United States. I want to send a special thank you to Debbie Dearmon and Julie Louhier for their hard work on preparing our entry paperwork.

Community Corrections now has five successful programs: Community Service, Adult Supervision, Pre-Trial Release, Work Release, and Juvenile Supervision. Our staff is currently monitoring 169 participants and I want to thank them for a job well done. In May-June, Community Service participants worked 661.75 hours pressure washing sidewalks and performing various tasks around the Courthouse Square under the supervision of Deputy Richard Stottlemire.

The week of June 11<sup>th</sup>, Corporal Jessica Wilson, Kimberly Kelly, Kristen Corley, and I volunteered at the Sheriff's Office Shining Star Summer Camp in Bay Minette.

We are now selling "Moonshine" Hot Sauce in the Bay Minette office for the Explorers. If you wish to purchase a bottle, please contact Mrs. Kelly at ext. 1841.

The new additions to our staff in the Bay Minette office are Lorry Cox (OAIH) and Deputy Craig Stoffle (Pre-Trial Release). Welcome aboard!

Have a safe summer!  
Captain Jimmy Milton



**Cpl. Jed Davis and family welcomed their new son, Ty Davis, into the world May 7<sup>th</sup>. Ty weighted 7lbs 4ozs and was 19" long.**

### **The SRO/ Community Outreach Unit**

The end of the school year is yet upon us again and the summer brings about some of the busiest times. The SRO/ Community Outreach Unit are in full swing. During these 3 months, ongoing preparations for our 4<sup>th</sup> Annual Shining Star Camps are conducted along with carrying out each of these camps. During this time we are also able to receive an opportunity to attend specialized trainings we use within the school system and communities to help educate and combat future and current criminal activity. These trainings run the spectrum from drug and alcohol awareness and trends for the youth, to internet safety, to school law updates.

In addition to our BCSO Shining Star Camps we work hand in hand with other agencies, both law enforcement and the private sector, to assist in youth and community based programs. These programs such as the YMCA, Boys and Girls Club, Boy Scouts of America, summer day camps, home owners associations, senior citizen groups, and church based groups reach out to our unit. If either Deputy Brown, or I can be of any assistance to you, or a youth or community based program you might be involved with, please let us know.

Deputy Jeff Spaller  
BCSO SRO/Community Outreach Unit

**And on a different note....The SRO/Community Outreach Unit** would like to give a BIG "Thank You", to all of the staff, family, friends and volunteers, which are working to make the three Sheriff's Shining Star Camps a huge success again this year. At the present we have completed the North Baldwin and Central Baldwin Camp with only the Eastern Shore left. Our North and Central Camps were both filled up and we are strongly anticipating another heavy turn out on the Eastern Shore. If you would like to volunteer to help at the Eastern Shore Camp please email Mrs. Terry Edwards and get put on the list [Tedwards@baldwincountyal.gov](mailto:Tedwards@baldwincountyal.gov).

In 2009 we put on the first BCSO Shining Star Camp. I am not sure that I could have imagined how we would have grown. I have solicited the help of everybody under the sun within our agency to help at one time or another. We have a lot of good people that work within this agency that have dedicated a tremendous amount of sweat and tears to have made it possible. Each and every one of you that have ever helped should put a smile on your face when I give you this next fact. At the conclusion of the 2012 camps we will have surpassed the 1000 mark for campers that have attended and learned about what public service is about, and just what we do at the Baldwin County Sheriff's Office.

If you don't think this camp matters I will share this story:

On the opening day of the Central Baldwin Camp a young man fainted about 15 minutes into watching our K-9 bite demo, outside during the humid and hot morning. During the fall, the young man bumped the back of his head. He was given an ice pack and water. It was found that the young man did not eat breakfast or drink anything that morning. He also did not hydrate when given the opportunity prior to going outside. He was transported to the hospital as a precautionary measure due to him striking his head, and then released by the doctor.

I spoke with his mother later in the day and she told me the doctor advised that his lack of food and liquid was why he fainted. The very next morning the young man came through the door and immediately said, "Deputy Spaller, I drank three big bottles of juice and ate two big bowls of cereal." I told him that's great. He replied, "I am not going to miss anything else going on at the camp for the world!!!" I challenge each of you to come volunteer a day, and create your own positive interaction with our youth.

Deputy Jeff Spaller  
BCSO SRO/Community Outreach Unit

### **A Southern Cops' way with Words:**

- "If you take your hands off the car, I'll make your birth certificate a worthless document"
- "You don't know how fast you were going? I guess that means I can write anything I want to on the ticket, huh?"
- "Yes sir, you can talk to the shift supervisor, but I don't think it will help. Oh, did I mention I am the shift supervisor??"
- "Warning! You want a warning? Okay, I'm warning you no to do that again or I'll give you another ticket."

### This and That.....

The last quarter has been a busy one around the Sheriff's office. There have been several new hires throughout the organization. I would like to welcome all of you to this office. I believe you will find this to be the best place you have ever worked. The people that are employed here are truly great.

August 01, 2012 will mark the end of a long career in the Sheriff's Office by Deputy Billy Wilkins. With Billy choosing to retire that will bring to end a pretty amazing stat. With both Billy's father, Taylor Wilkins, and his grandfather, M. H. Wilkins, serving as Sheriff of Baldwin County, the Baldwin County Sheriff's Office has had one of them serving the people of Baldwin County for nearly 60 years throughout the past 8 decades. They are truly a special family. Thanks, Billy.



The Hangout Music Festival went very well. The sheriff's office employees that organized and worked the event were extremely professional. There were over 70 arrests, numerous ejections and not even a single complaint. Nice job. (Lt. Nolfe, do have my check yet?!)

E.R.T. has been renamed S.W.A.T. by order of Sheriff Mack. This should help with confusion as there were several different groups using ERT that have very different functions. Last month SWAT had tryouts and 14 deputies participated. The group was well prepared and impressive. Thanks to all of you who tried out. Congratulations to Deputy Scott Ward, the newest member.

Stay safe. Until next time...  
Major Anthony Lowery

### Progress Update: New Vehicle Maintenance Facility

As most of you know, construction began earlier this year on a new vehicle maintenance facility in Robertsdale, Alabama. Expansion in this area had become necessary due to growth of the Sheriff's Office over the past several years, and the introduction of more advanced equipment in our patrol fleet. Being somewhat landlocked at the current facility in Bay Minette, we began looking for a place to relocate. The new site had to be able to accommodate a larger building and an expanded parking area. The property located adjacent to the Law Enforcement Support Services building in Robertsdale was owned by the county and seem to be the logical choice due to its size, central location, and proximity to fuel pumps. Sheriff Mack went before the County Commission seeking approval for use of the property, which was ultimately granted and the planning phase began.

With the site work and the outer shell of the facility almost complete, construction will begin soon on the interior of the building. When finished, it will house the Quartermaster Supply Room, commonly referred to as "J Mart", in the center of the building, and our mechanical and electronics shops on either side. Each of the two shop areas will have four vehicle bays, which will allow a great deal of versatility, and room for expansion in the future. The layout of the interior also includes adequate storage areas for tires, and other commonly used parts, allowing the Sheriff's Office to buy in volume at reduced costs.

As part of this expansion, the Sheriff's Office will also begin marking our own vehicles. Equipment has been received to set up a graphics shop, which will also be located in Robertsdale. The personnel will be trained, and equipment should be operational by the middle of July, just in time to start striping the new Chevrolet Tahoe Patrol Vehicles, about to roll out. Taking on this task ourselves, rather than contracting it out to the private sector, will save money for the Sheriff's Office, and enhance the professional appearance of our vehicles.

It is believed relocation of the vehicle maintenance facility to Robertsdale will be a great improvement and operational benefit for the Sheriff's Office. The larger, more modern shop areas, and their more central location, should provide easier access to a greater number of personnel. It is expected to be open for business sometime this fall. I would like to personally thank everyone associated with this project for their diligence and hard work.

Col. Charlie Jones, Chief Deputy

### Corrections Command

I would be wrong to not say a word about our most recent loss to retirement, Mrs. Sheila Gee Turner. If you don't already know "Miss Sheila" retired officially June 29th. The Corrections Center family came together to send her off in fine style, with a reception in the Sheriff's Conference Room. Most of her immediate family was present, as well as, many of the Command Staff and members of the Sheriff's Office who came by to wish her well and get a taste of the food covering the conference table. I came in this morning and missed her signature laugh and my daily "*good morning Major*" that always officially started my day. Miss Sheila has been a fixture in the Corrections Center and took with her an extraordinary wealth of knowledge, stuff you don't get except by working for six of the seven Wardens of the Corrections Center. Miss Sheila knew how to correct without making you feel stupid and was as cordial a hostess to all our guests as anyone could ask for. She also knew how to get rid of unwanted or guests who had over stayed their allotted time. These salesmen/women never suspected they were being thrown out, she was that good. Everyone that dealt with her knew she was serious about the security of the Corrections Center and we all knew her standard question, almost a rhyme that concerned their pocket's contents, cell phones, etc...

A short story... Right after I came to the BCSCC, two young U.S. Deputy Marshall's came to the door, scheduled to question an inmate. Miss Sheila asked about their firearms and when they replied that they had them on and because they were U.S. Marshalls they were not going to remove them, Miss Sheila came to me with the obvious question and I told her to handle it and stood by to watch this situation play out. She was insistent they were not coming in unless they secured their weapons in their car and they were indignant that this "secretary" would not let them in and was insisting they leave their weapons in their car. There was a short "discussion" about their status as Marshalls, but the two young men finally reached the reality that if they didn't comply they were not going to get their interview done. After their interview they insisted on seeing me and made a complaint. I explained the policy and basically told them that even if there was no policy they had to deal with Miss Sheila each and every time they came into our facility and they were not going to win so they might as well get used to it and do the simple thing and do what she asked for them to do or they were dead in the water. Those two young Marshalls left my office, shaking their heads and wondering what had just happened to them.

We will miss her terribly. We already miss her although right now it is like she is on vacation, but a couple of weeks from now it will settle in that she is truly retired and won't be coming back except to visit. We are announcing her job within the Corrections Command to attempt to find a replacement. Maybe there is someone out there that can pull off that task. We'll see. A tough set of shoes to attempt to fill.

So long Miss Sheila! It has been a great time with you helping the Command to be successful, and from me, for raising another Corrections Commander, trying to keep me on the right path, showing me the right way, and pulling me back in line when I tried to stray.

Major Dale Byrne  
Assistant Chief Deputy

There is a lot going on in the Patrol Division so far this Summer.

First, we welcome our 3 new Deputy Sheriffs who are all in the early stages of the Field Training Program. Deputy Tyler Ludke comes to us with 3.5 years of experience with Mobile Police Department. He served in the Patrol Division and as a Violent Crime Investigator in their CID. Deputy Phillip Hart also comes from Mobile PD after serving 5 years with them. He was in the Patrol Division, Ranger unit and Narcotics. Deputy Brett Ary was with Hamilton Police Department for 1.5 years as a Patrol Officer.

Also, congratulations to Deputy Salena Niehuss for her pending graduation from the Academy on July 19<sup>th</sup>.

This puts us in the unusual and demanding position of having 4 Deputies in Field Training at once. I would like to thank the Field Training Officers and squad supervisors (and supervisors who were more than willing to be pressed into service as FTOs again) who make this difficult task possible! Our Field Training program is extremely important to the continued high level of quality of Baldwin County Deputy Sheriffs and all involved are to be commended and have my personal thanks.

Finally, as all have seen either first hand or via the EOS reports, summer's heat has brought a very high level of activity to the Patrol Squads. We have had a significant increase in use of force incidents and vehicle pursuits, and EVERY ONE has been handled with extreme professionalism and attention to public and officer safety. Captain King and I want to thank the members of the Division for their hard and well executed work.

Simply put, the challenges continue to increase but the Patrol Division continues to meet them. Well done!

Lt. Tony Nolfe



# CHAPLAIN'S CORNER

## Freedom Isn't Free

I know the men and women of the Baldwin County Sheriff's Office know this better than the average American. But how many of you stop to consider the great truth on July 4th? July 4th is also known as Independence Day, and independence means freedom. In our country we enjoy a lot of freedom. We are free to go to church and worship, free to speak, free to choose what we want to be and do with our lives. In fact, we are free to choose most of the things that affect our everyday lives.

The thing to remember is none of this freedom is free. Someone had to pay the price for us to have the freedom we enjoy. You are now serving in a capacity to ensure freedom is maintained. You say, "I know all of this Chaplain! What's your point?"

We have a lot of freedom, but the greatest freedom we have is the freedom we have in Christ Jesus. The Bible teaches the penalty for sin is death, but it is possible to be set free from this penalty. It is possible to be set free because Jesus has paid the penalty. The Bible tells us Jesus died to set us free from the penalty of sin. Instead of death, we can have eternal life if we only trust in Christ. This freedom from the penalty of sin wasn't free, Jesus paid the price!

On the 4th, I hope you stopped to thank God for those who paid the price for our freedom. But even more important, let us remember to thank God for Jesus, who has set us free from the penalty for sin, because He was willing to pay the price.

Freedom isn't free. Jesus paid the price for you and me!

We are here to serve you. Don't hesitate to call if you ever need us.

Blessings,

Chaplain Bo Rice

## **Finance Division**

The Finance Division has been through a whirlwind of changes this quarter. We changed over to Swanson Commissary so we are now issuing debit cards to outgoing inmates. Inmates are receiving store orders twice weekly rather than once a week, and they now have a kiosk to deposit their intake money themselves when they are booked into our facility.

As well, there have been several personnel changes in the "Hen House." We regretfully celebrated Lynne Tedder's retirement, while we were happy for the new opportunity she has in Mobile County.

We are thrilled to have Dottie Hulin back after surgery, and she is going full speed. We have a new purchasing site so she and Shelley Dunn are learning all kinds of new procedures to make processing purchase orders more efficient.

We welcome Alaina Elliott as HR Director. We also welcome Sheena Taylor who has filled the spot of Payroll Administrator. We are so grateful to have a full staff again. Remember if you have questions or need assistance, we are here to help you. We hope you all have a wonderful summer.

## 2012 Mike Malone Memorial Sharpshooter Competition Winners



**1<sup>st</sup> Place Precision**  
**Sgt. Nathan Lusk, BCSO**



**2<sup>nd</sup> Place Precision**  
**Officer James Brown, DTF/GSPD**



**3<sup>rd</sup> Place Precision**  
**Major Dale Byrne, BCSO**



**1<sup>st</sup> Place Team**  
**Porch Creek Tribal Police Department**



**2<sup>nd</sup> Place Team**  
**Orange Beach Police Department**



**3<sup>rd</sup> Place Team**  
**BCSO Team 4**

A special Thank you to Instructors Deputy Brad Burks, Deputy Ron Brown, Lt. Doug Phillips, of the Loxley Police Department; and Officer Chris Johnson, of the Faulkner Police, for coming out and volunteering their time to this wonderful cause!

### Human Resources

I would like to take this opportunity to introduce myself to those of you I've not yet met. My name is Alaina Elliott and I was appointed Human Resources Director upon the retirement of Mrs. Lynne Tedder. Mrs. Tedder started the Sheriff's Office Personnel System over ten years ago. She was a great asset to the employees and I know she is missed. Please know that my door is always open for suggestions and questions and if I don't have the answer I will work to find it.

We welcome Ms Sheena Taylor as the new Payroll Administrator. Ms Taylor can assist you with Kronos and time card issues such as password resets, questions regarding time entry or earned leave (personal days, vacation and sick time) balances.

Mrs. Lela Drinkard still serves as the Benefits Coordinator (and has kept a smiling face during all of the transitions). Please don't forget to contact Mrs. Drinkard when you have life changes that affect your benefits such as a marriage or divorce, birth of a child, a change in your beneficiary information or even a change of address or emergency contact.

#### **PERSONAL and ANNUAL LEAVE REMINDER:**

September 23rd is the last day to use personal days. Please schedule your days off with your supervisor as soon as possible so you don't lose the time. Also, remember no more than three and one half (3 1/2) times of your paid annual leave may be carried forward to the next fiscal year. You can be paid for unused annual leave if you have taken at least five (5) consecutive days of paid annual leave during the current year AND you have used at least one-half (1/2) of your paid annual leave accrued during the current year.

I look forward to meeting and working with you all. In the mean time, please don't hesitate to contact us if you have questions.

Alaina Elliott  
HR Director

# Happy Birthdays

Barlow, John A.	7/11	Eaton, Glen George	8/27
Crull, William B. Jr.	7/8	Frye, Charles Edward II	8/6
Daniels, Gregory	7/18	Gaines, Mildred D.	8/14
Day, Barbara R.	7/14	Griffith, Joshua L.	8/14
Duke, Steven L.	7/17	Hill, Harlen W.	8/6
Durant, Brandy A.	7/25	Hunady, Matthew D.	8/1
Griffith, Carl D.	7/13	James, Allyson L.	8/16
Henry, John D. Jr.	7/11	Klos, Kimberly A.	8/13
Hernandez, Edgar D.	7/29	Mack, Huey A Jr	8/26
James, Andre D.	7/21	May, Charlotte L.	8/17
Jones, Jeremy C.	7/3	McNeal, Kendrick K.	8/24
Jones, Lucas D.	7/24	Miller, Stephen D.	8/18
Jones, Noah P.	7/12	Riel, Ronald T.	8/11
Morrison, Zettie J.	7/8	Russo, Nikki	8/3
Morse, Bret A	7/5	Scott, Mandi D	8/9
Norris, Karla B.	7/30	Sheetz, Marilyn S.	8/15
Payne, Donnie R.	7/12	Smith, Roberta	8/18
Peaden, Cheryl W.	7/9	Woods, Larry W. Jr.	8/11
Quinley, Matthew A	7/10	America, Andrea J.	9/28
Spaller, Jeffrey L.	7/29	Bright, Christopher T.	9/27
Stephens, James F.	7/30	Crook, Jessica R	9/30
Stottlemire, Richard T.	7/26	Drinkard, Lela	9/7
Tolbert, Almon W. Jr.	7/16	Dudgeon, Connie M.	9/12
Wilkins, William H.	7/12	Frank, Christopher A.	9/5
Wilson, Jessica L.	7/31	Harville, John D.	9/30
Winkey, Hallanda	7/9	Hill, Jacob D.	9/21
Younce, Randall L.	7/19	Jackson, Michael A.	9/4
Young, Stephanie	7/9	Kaiser, Christopher A.	9/28
ABNER, LINDA B	8/16	Linville, Cassandra M	9/23
Arcement, Richard P.	8/4	Pierce, Howard C.	9/7
Asberry, Darryl R.	8/13	Rimpf, Karissa M.	9/15
Bailey, Mark H.	8/22	Sheffield, Jerrod A.	9/20
Boutwell, Kathryn G.	8/2	Staples, Delron L.	9/1
Brown, Evelyn P.	8/24	Stevens, Floyd E. Jr.	9/2
Burke, Benjamin G. III	8/5	Walker, Willie F.	9/23
Byrne, Arthur L.	8/5	Washington, Melvin C.	9/7
Clayton, Mitchell L.	8/12	Williams, Jimmie L.	9/25
Davis, Kevin S.	8/3	Winberg, Eric	9/21
Ealum, Bobby D.	8/28	Winston, David F. Jr.	9/10

# A Note of Thanks

Dear Sheriff Mack,

Thank you for coming to speak to the Rotary Club of Daphne/Spanish Fort. We appreciate you sharing some of your valuable time to keep us informed about all the activities of the Sheriff's Office. We are all thankful for men of integrity, like yourself, who are public servants, running efficient, well organized units like yours.

Best Regards,  
Elene Garrett

Sheriff Mack,

Thanks so much for all of your help and assistance with our blown tire in route to Dauphin Island a few weeks ago. Your help is greatly appreciated and insured our safe arrival. If you ever make it to West Central, Indiana, please call.

Thanks again,  
Becky, Lexi, and Andy Holbert  
Libby, Eli, and Luke Manship  
Ellie Balbach

Sheriff Mack,

I am writing to you concerning an incident I had on I-65 north in your county this past Friday evening. Somewhere between the hours of 5 & 6PM, if I remember correctly, my left utility trailer tire blew out. Although I got stopped and off on the shoulder safely, I was having trouble removing the wheel to put a spare on. One of your officers, Deputy Al Tolbert, was kind enough to stop and change the tire out for me. I am 67 yrs old, retired Navy, not in the best of health with heart trouble, and it was extremely hot as it can only get here in Alabama. I am truly grateful to that young man for his caring enough to come to my assistance. You have a fine officer there and I want you to know that I, for one, appreciate it. As a former San Diego Police Reserve Officer, I respect the task those officers have on a daily basis. Thank you and may God Bless you and your deputies.

Sincerely,  
Robert Lane, USN (retired)

Sheriff Mack,

Thank you for your kind words complementing Officer Jeremy Alford & Ben Pate on their assistance in a recent investigation on Graine Island that involved a burglary and shooting.

I agree both, Officer Jeremy Alford and Ben Pate, are excellent and dedicated Marine Police Officers. I am extremely proud of the men and women of the Alabama Marine Police for their dedication, professionalism, and attention to duty.

I forwarded a copy of your letter, and this letter, to Assistant Commissioner Jones, Captain Anthony Roney, the commander of our Marine Police District 4 Office; and will send a copy of both to Officer Jeremy Alford and Officer Ben Pate.

In the future, if you need our assistance please do not hesitate to call on our agency.

Again, I thank you for taking the time out of your busy schedule to recognize Officer Alford and Officer Pate for a job well done.

Sincerely,  
Col. Walter Thompson  
Alabama Marine Police Director

Dear Sir,

On May 4<sup>th</sup>, we were traveling to our son's home who lives on Roy Ray Airport in Irvington.

We were hauling our 34' travel trailer pulled by our van. This is the only way we are able to stay away from home, as my husband is a 6 day per week, in-home, dialysis patient with some lung issues. The camper enables us to bring his dialysis machine. We also had our 40 yr. old disabled son who is in a wheelchair with us.

We had a blow-out on the right rear tire on the van. We were almost to the 28 mile marker in the Mifflin Lake area southbound. We did not have much room to change the tire due to the bridge railing.

While my husband was getting out the spare and jacking up the van, one of your nice patrolmen, by the name of Keith Stoffle, showed up to help. He went above and beyond his responsibilities to us to help...giving assistance to change the tire (as my husband was having difficulty breathing with the temperature so hot) and then he escorted us to the next exit so we could add some air to the spare tire.

We just wanted you to know what a fine police officer you employ. So many times, you hear all the negatives with your job and we wanted you to know he is a fine example of representation of your county. We will forever be grateful of the act of kindness that was shown to us by your agency.

Sincerely,  
W.B. & Kay Carden

Sheriff Mack,

I want to express my deepest thanks for you taking time out of your busy schedule and allowing me to interview you. I am finishing up my paper and will submit it tonight. You have given me so much great and useful information. It was an honor meeting you!

God Bless You!  
Jill Scott Stewart

# A Note of Thanks...continued

Dear Sheriff Mack,

On June 14<sup>th</sup>, my elderly father, who has Alzheimer's Disease, found the car keys and went for a drive. When he did not return, we called the Montgomery Police Department, who put out information about him. Fortunately, Deputy Chris Kaiser pulled him over around 2 AM near Loxley. We were so relieved! I spoke with him on the phone and knew my father was in good hand. Deput Kaiser treated my father with such kindness and respect and made sure he got safely to the Sheriff's Office in Bay Minette. He was then looked after by Deputies Jason Selph and Jerrod Sheffield and Chaplain Bo Rice. My father doesn't remember he apparently drove from Montgomery to east of Tallahassee and back towards Mobile, but he does speak of his trip to Florida with the "boys". I believe that would be your boys in the Sheriff's Office! My family will be forever grateful for the professionalism, patience, and kindness shown to my father by the Baldwin County Sheriff's Office. Thanks to each of you who helped care for him.

Sincerely Yours,  
Betsy B. Hails

Dear Sheriff Mack,

Recently one of your Officers, Preston Jones, was my hero on I-65. I was headed to a conference on Cancer (very important meeting) in Montgomery, when I had a blow out between Bay Minette and Atmore. I would not have known how to change the tire on this Lexus SUV as just releasing the spare was a huge ordeal and complicated. Officer Preston Jones was professional, so courteous, and efficient. I felt bad for him as it was hot and the travelers on I-65 were not courteous enough to move to an inner lane. Officer Jones assured me several times that he was happy to help me and would hope someone would do the same for his wife. I hope you will let him know how very much I appreciate his service and kind attitude that day. He represents the very best in his profession!

Sincerely,  
Donna Henderson

Sheriff Mack,

I just wanted to say a personal "thank you" to you and your officers. The officers who lead the bikes in for the benefit for my two nephews on Saturday were great. From the bottom of my heart I say Thank You. We did great and were able to raise close to \$2,000 for my two nephews, Eli (4) and Christopher (6), who were injured in a motor scotter accident in Flomaton on April 29<sup>th</sup>. We would not have been able to get the bikes to the park without the assistance of your officers. Please pass along my sincere "Thank You".

Jennifer Huto

Dear Sheriff Mack,

On behalf of Sheila's family, I would like to thank you for the wonderful retirement party in her honor. It meant so much to her, and I know she will treasure the special memories of the great people she worked with at the Corrections Center. We greatly appreciate being included. Your kind words for her will always be remembered. Thanks again for her fabulous send off into retirement!

Delores Gee Morrison  
For the Family of Sheila Gee Turner

# Congratulations! KUDOS! Way to Go! Great Job!

## The Baldwin County Sheriff's Office said farewell to three.....

Congratulations to Mrs. Lynne Tedder, Director of Human Resources, for her retirement. Lynne served the Sheriff's Office and State of Alabama for 26 years.

Congratulations to Deputy Wayne Gandy.  
Deputy Gandy retired with 30 years of service to the citizens of Baldwin County.

Congratulations to Ms Sheila Turner.  
"Ms Sheila" served the Sheriff's Office and County with 22 years of service.

Vicki Jackson would like to thank everyone who came by, called, emailed, and sent well wishes and prayers her way during her time of recovery following her automobile accident.



We welcome three new deputies:  
Deputy Phillip Hart, Deputy Tyler Ludke,  
and Deputy Bret Ary!

Congratulations to Lorraine Marez.  
She was chosen as  
Communication's Officer of the Year for 2012.



Welcome aboard to Mrs. Alainna Elliott!  
Alainna has accepted the position as  
Director of Human Resources and is the  
newest member of the Command Staff.

The Baldwin County Sheriff's Office welcomes Ms Sheena Taylor.  
Sheena has taken on the task of Payroll.  
We will ALL be EXTRA nice to her 😊

## Deputy Mike Malone continues to touch the lives of people...

Herb Malone, Mike's dad, shared with us the below story referencing the most recent recipient of the Michael Malone Memorial Scholarship, Darien.

"I received a call from Darien's grandmother today. She called to thank us again for the scholarship and to share with us Darien's story. She mentioned how it touched her so when she heard the story of Michael's background and the loss we had all suffered. Darien too suffered the loss of her father due to a heroin overdose after he had served time in prison. Her Mother then proceeded to move herself and Darien around the country until the grandparents took them in, broke and not far from being homeless. The mother then took off again, admitting that she is a crack addict. Thus the grandparents have legal custody.

She also told me that Darien never gave up hope and even as a young girl would get herself up, feed and dress herself and then either find a ride or walk to school. She always studied hard despite the distractions at home, and always behaved herself and continues to do so to this day. She plans to attend Jacksonville State which has a "Crime Scene Investigation" Major. She has been approved for some financial aid in the form of a Pell Grant and a student loan. The grandmother wanted us all to know what a difference this scholarship will make in Darien's life."